

DeWolf Raises Cabinet Salary Cap

(Nov 11, 2011)

DemMansay.com has obtained a copy of Executive order No. 454-2011, dated Nov 7, 2011 and signed by John DeWolf and Franco. This executive order raises the salary cap of cabinet members from \$115,000 to \$130,000 per annum. Citing a need to “...*attract and retain persons of high caliber at the Executive Level 1 within the Executive Branch...*”, DeWolf has delivered yet ANOTHER slap in the faces of government employees that received an 8% salary reduction, including the thousands that were foolish enough to run around yelling “wootoop” after November’s General Selection.

Members of the Legislature are probably foolishly holding on to hope that after “punking” their institution since 2007, DeWolf will reward their subservient behavior by raising the salary of his lowest paid Cabinet member, translating into a salary increase for the Senators as well.



THE UNITED STATES VIRGIN ISLANDS

OFFICE OF THE GOVERNOR
GOVERNMENT HOUSE

Charlotte Amalie, V.I. 00802
340-774-0001

EXECUTIVE ORDER NO. 454-2011

TO AMEND EXECUTIVE ORDER 401-2001 AND AMEND
EXECUTIVE SALARY SCHEDULES FOR
EXECUTIVE LEVEL I UNCLASSIFIED MANAGERIAL EMPLOYEES

WHEREAS, by Executive Order 401-2001, the salaries for Executive Level I managerial employees of the Executive Branch of the Government of the Virgin Islands were set at a rate not to exceed \$97,000 per annum; and

WHEREAS, Executive Order 401-2001 was signed and became effective on November 1, 2001; and

WHEREAS, the salaries in the job market for persons with the qualifications, skills and experience required to effectively serve the people of the Virgin Islands at the Executive Level I within the Executive Branch of the Government of the Virgin Islands have continued to rise; and

WHEREAS, in order to attract and retain persons of high caliber at the Executive Level I within the Executive Branch of the Government of the Virgin Islands, it is necessary for the Government to offer salaries commensurate with the salaries available in the job market for such persons.

NOW THEREFORE, I John P. de Jongh, Jr., Governor of the United States Virgin Islands, by virtue of the authority vested in me by the Revised Organic Act of 1954, and in accordance with the provisions of Title 3, chapter 25, Section 566, Virgin Islands Code, hereby order as follows:

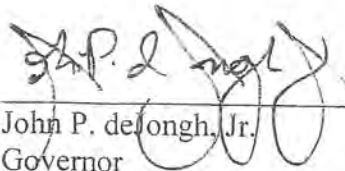
1. Section 2 of Executive Order 401-2001 as amended, is amended by striking "\$115,000" from the section headed "Executive Level I", and inserting the figure "\$130,000" in lieu thereof effective fiscal year 2012; and
2. All compensation levels are subject to the Virgin Islands Economic Stability Act of 2011.

Executive Order No. 454-2011
To Amend Executive Order 401-2001 and Amend Executive Salary Schedule

3. All other provisions of Executive Order No. 401-2001, shall remain in full force and effect until modified by further Executive Order.

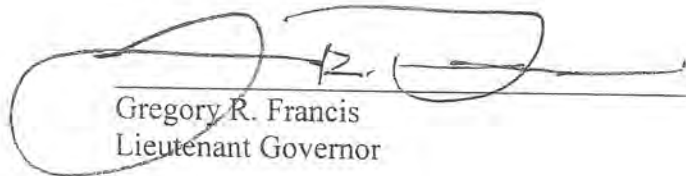
IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the Government of the United States Virgin Islands to be affixed at Charlotte Amalie, St. Thomas, Virgin Islands, this 7th day of November, A.D. 2011.





John P. deJongh, Jr.
Governor

Attest:



Gregory R. Francis
Lieutenant Governor



THE UNITED STATES VIRGIN ISLANDS

OFFICE OF THE GOVERNOR
GOVERNMENT HOUSE

Charlotte Amalie, V.I. 00802
340-774-0001

EXECUTIVE ORDER NO. 401 - 2001

TO ESTABLISH A SALARY SCHEDULE AND TO INCREASE SALARIES
FOR MEMBERS OF THE EXEMPT SERVICE OF THE EXECUTIVE BRANCH
AND TO REPEAL EXECUTIVE ORDER NO. 301-1987, EXECUTIVE ORDER
NO. 325-1990, EXECUTIVE ORDER NO. 327-1990
AND EXECUTIVE ORDER NO. 383-1999

WHEREAS, Executive Order No. 301-1987 established a
Managerial Salary Schedule for the Executive Branch of the
Government of the Virgin Islands; and

WHEREAS, negotiated union contracts have certain
subordinates paid higher than the ceiling rate for some
Commissioners and managerial employees; and

WHEREAS, salaries for Commissioners and other persons
in Executive Level I of the Managerial Schedule have not
been increased since December 13, 1990 pursuant to
Executive Order No. 327-1990; and

WHEREAS, salaries for managerial employees in
Executive Level II, and Levels III and IV have not been
increased since September 17, 1990 and December 6, 1994,
respectively, pursuant to Executive Orders Nos. 325-1990
and 347-1994; and

WHEREAS, equity and sound managerial practices require
that, with certain exceptions, supervisory personnel should
not be paid at an annual rate less than that of persons
they supervise; and

WHEREAS, Act Nos. 6415, 6427 and 6462 authorized and
appropriated monies to fund salary increases for employees
of the Government of the Virgin Islands effective September
23, 2001; and

Executive Order No. 401 - 2001

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WHEREAS, the cost of living has increased and should be considered in an equitable adjustment of the Exempt Salary Schedule:

NOW, THEREFORE, I, Charles W. Turnbull, Governor of the Virgin Islands of the United States, by virtue of the authority vested in me by the Revised Organic Act of 1954, as amended, and by Title 3, Chapter 25, Section 552, Virgin Islands Code, hereby order as follows:

Section 1. Executive Order No. 301-1987, Executive Order No. 325-1990, Executive Order No. 327-1990, Executive Order No. 347-1994 and Executive Order No. 383-1999 are hereby repealed.

Section 2. There is hereby established a Managerial Salary Schedule for the Executive Branch of the Government of the Virgin Islands. The Managerial Salary Schedule shall be as follows:

MANAGERIAL SALARY SCHEDULE

Executive Level I.

The Commissioner of each Department, the Director of Management and Budget, the Director of the Division of Personnel, and persons in similar position of authority as may be determined by the Governor shall be paid at the rate of not more than \$97,000 per annum.

Executive Level II.

The Assistant Commissioners of each Department of the Government and persons in similar positions of authority or responsibility as may be determined by the Governor shall be paid at the rate of not more than \$92,000 per annum.

Executive Level III.

The Deputy Commissioners of each Department of Government and persons in similar positions of authority or responsibility as may be determined by the Governor

shall be paid at the rate of not more than \$87,000 per annum.

Executive Level IV.

The Directors of Divisions, Administrators of Divisions, Coordinators within the Departments of Government and persons in similar positions of authority or responsibility as may be determined by the Governor shall be paid at the rate of not more than \$70,000 per annum.

The amount paid to any individual within the range of Executive Levels II, III, and IV of the Managerial Salary Schedule shall be determined by the Governor in consultation with the Director of Personnel, and the Commissioner or head of the Department or agency under whom the individual will be supervised, upon consideration of all of the following:

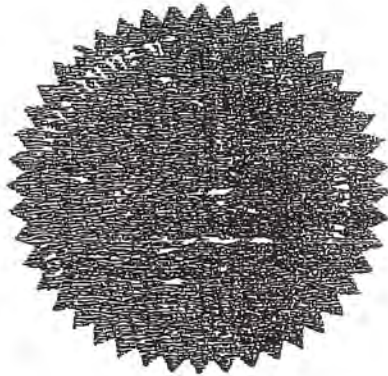
- (1) the previous managerial experience of the individual in other positions of authority;
- (2) the number of persons to be supervised by the individual;
- (3) the volume or nature of work for which the individual is responsible;
- (4) the amount paid other individuals within the Government in similar positions;
- (5) the length of time the individual has served in Government in good standing;
- (6) the ability of the individual to execute the policy of the Administration as required by the authority and purposes of the position;
- (7) the previous salary of the individual;
- (8) the salaries of those persons to be supervised by the individual;
- (9) the professional and technical training of the individual; and
- (10) such other information as the Governor determines is relevant to the position and the individual being considered for the position and that will contribute to the effective and efficient management of Government.

Section 3. Each Commissioner or other head of a department, agency, or office shall, in conjunction with

the Director of Management and Budget, certify that the implementation of the Managerial Salary Schedule established in Section 2 of this Executive Order does not exceed the existing level of appropriations for the Department, agency, or office for which the Commissioner or other head is responsible.

Section 4. Retired exempt employees whose salaries were adjusted pursuant to Executive Order No. 347-1994 and rescinded by Executive Order No. 350-1995 shall have such salary adjustment reinstated for annuity purposes only.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the Government of the Virgin Islands of the United States to be affixed at Charlotte Amalie, St. Thomas, Virgin Islands, this 1st day of November, A.D., 2001.



Charles W. Turnbull
CHARLES W. TURNBULL
GOVERNOR

ATTEST:

Gerard Luz James II
GERARD LUZ JAMES II
LIEUTENANT GOVERNOR